

POSITION X1806	Extension Specialist; Youth Livestock and Equine Programs
LOCATION	The University of Tennessee, Institute of Agriculture, Department of Animal Science
EFFECTIVE DATE	Screening of applicants will begin April 2, 2018 and continue until a suitable candidate is identified.

SALARY AND BENEFITS

Salary is commensurate with training and experience. Benefits include group hospitalization and life insurance; State Employees Retirement; Workers' Compensation; study, sick and annual leave; numerous University of Tennessee and state benefit programs, including liberal time off for holidays.

JOB DESCRIPTION

The University of Tennessee, Institute of Agriculture is seeking applications and nominations for the position of Extension Specialist, Youth and Equine Programs (non-tenured) in the Animal Science Department. This is a salaried, statewide position, with preference for the position to be located in Knoxville.

Extension Specialist position responsibilities will include:

- Provide leadership in planning, implementing, evaluating, and reporting the impact of livestock educational events and programs for youth clientele.
- Effectively communicate with Animal Science Faculty, Extension personnel (on a State, Regional and County level), parents, youth, and other stakeholders with a vested interest in youth livestock programs.
- Develop educational programs in cooperation with the State 4-H office to train and develop volunteer leaders for Animal Science projects.
- Coordinate in-service training for Extension personnel in the area of youth Animal Science programs.
- Develop and coordinate an educational program in show ethics and animal welfare for youth, parents, volunteer leaders, and other clientele.
- Secure financial support for the youth livestock programs through cultivation and maintenance of cooperative relationships with organizations, individuals, and relevant industry stakeholders.
- Develop new and enhance existing fee-based methods for generating financial support with the goal of youth livestock and equine programming becoming autonomously funded (with the exception of faculty line salaries).
- Execute other duties and responsibilities as assigned by the Animal Science Department Head.

Candidates should possess the following minimum/required qualifications:

- Master of Science (M.S.) degree in Animal Science or a closely related field. Knowledge or experience in the field of youth development, or a willingness to learn.
- Practical knowledge pertaining to animal agriculture.
- Experience showing/exhibiting livestock and/or equine.
- Experience in event planning and logistical coordination of large-scale events.
- Must be highly motivated and self-directed, able to work both independently and collaboratively.

All qualified applicants will receive equal consideration for employment and admissions without regard to race, color, national origin, religion, sex, pregnancy, marital status, sexual orientation, gender identity, age, physical or mental disability, or covered veteran status. Eligibility and other terms and conditions of employment benefits at The University of Tennessee are governed by laws and regulations of the State of Tennessee, and this non-discrimination statement is intended to be consistent with those laws and regulations. In accordance with the requirements of Title VI of the Civil Rights Act of 1964, Title IX of the Education Amendments of 1972, Section 504 of the Rehabilitation Act of 1973, and the Americans with Disabilities Act of 1990, The University of Tennessee affirmatively states that it does not discriminate on the basis of race, sex, or disability in its education programs and activities, and this policy extends to employment by the University. Inquiries and charges of violation of Title VI (race, color, national origin), Title IX (sex), Section 504 (disability), ADA (disability), Age Discrimination in Employment Act (age), sexual orientation, or veteran status should be directed to the Office of Equity and Diversity (OED), 1840 McRose Avenue, Knoxville, TN 37996-3560, telephone 865-974-2498 (V/TTY available) or 974-2440. Requests for accommodation of a disability should be directed to the ADA Coordinator at the Office of Equity and Diversity.

- Must be able to meet overnight travel requirements for this position.
- Must be able to communicate effectively and efficiently through written and oral methods, and resolve conflict professionally.
- A working knowledge of Microsoft Office.
- Practical experience with the use of social media and web-based technologies as a teaching tool.

The ideal candidate will also possess the following preferred/desired qualifications:

- Demonstrate ability to engage and inspire a wide variety of audiences through creative programming, curriculum development, and event planning.
- Defined vision of a successful livestock and equine youth development program.
- Highly developed interpersonal skills, affinity for networking, and demonstrated high level of confidence and poise when engaging an audience.
- Proven ability to multi-task in a highly organized manner; excellent attention to detail.
- Experience with strategic planning, budgets, and fund development for program success.

REQUIREMENTS TO APPLY:

- Master of Science degree in Animal Science or a closely related field
- A complete application package will include a 1) letter of interest, 2) resume or curriculum vitae, and 3) official or unofficial transcripts showing degree(s) conferred.

Please apply online by clicking this link: [External Applicants](#) [Internal Applicants](#)

Dr. Jennie L. Ivey, Search Committee Chair
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865-974-3157

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