Teaching

- Faculty members are responsible for teaching effectively by employing useful methods and approaches that facilitate learning.
- Faculty members design programs to achieve clearly defined learning objectives with appropriate evaluation tools and teaching methods.
- Faculty members may educate using distance learning.
- Faculty members may pursue the scholarship of education, so as to improve teaching of Extension agents and area specialists.
- Faculty members will teach in off-campus settings to improve professional expertise and public understanding.
Research / Scholarship / Creative Activity

• Faculty members make intellectual and creative contributions through the scholarship of discovery and application.

• Faculty disseminate their scholarly work through venues respected in their disciplines and beyond academia, secure funding where appropriate, and mentor students.

• Faculty members pursue the scholarship of application, which typically involves outreach to the community to co-develop successful practices to address problems to benefit individuals and organizations.

UT Knoxville Faculty Handbook, pages 10-11
1. Evidence of a clearly defined and planned educational program
2. High Quality Teaching
3. Peer-Reviewed Publications
4. Extramural Funding Support
5. Education for both adults and youth (4-H)
6. Service to the Department, UT Extension, UTIA, UT, and Discipline
1. Evidence of a clearly defined and planned educational program
   - Clear objectives and outcomes
   - Summary of activities and inputs
   - Reported impacts, contacts
2. High Quality Teaching

- Reviews and qualitative assessments by peers and participants
- In-service training provided for agents and area specialists
- Volunteer development and training
- Curriculum developed
- Online courses
3. Scholarly Publications

- Journal Articles (including Journal of Extension)
- Peer-Reviewed Extension Publications
- News articles
- Online content
4. Extramural Funding Support
   - Grants and contracts
   - Gifts
   - Fees
   - In-kind support
5. Education for both adults and youth (4-H)

- Meetings, events, and field days
- Contests, judging events, 4-H competitions
- Demonstrations conducted
- Presentations at state, regional, national and international meetings
6. Service to the Department, UT Extension, UTIA, UT, and Discipline

✓ Committee service
✓ Graduate student committees
✓ Guest lectures
✓ Professional association memberships and offices held