

POSITION ANNOUNCEMENT

POSITION

Professor and Head, Department of Agricultural and Resource Economics, The University of Tennessee, Knoxville. This is a 12-month, tenured position.

DEPARTMENT PROFILE

Departmental programs encompass the full range of the land-grant university mission of teaching, research, outreach, and service. These missions are administered by the Herbert College of Agriculture, AgResearch and Extension. The Department is composed of 20 faculty, 14 professional and administrative staff, more than 100 undergraduate students, and more than 20 graduate students. The Department's areas of research and outreach include the following: Agricultural Systems, Risk Management, Agribusiness Development, Agricultural and Resource Policy, Natural Resource and Environmental Management, and Economic and Human Capital Development in Rural Communities. The Department offers two undergraduate majors and M.S. degrees in Food and Agricultural Business and Natural Resource and Environmental Economics. Students are successfully placed locally, nationally, and internationally in public and private positions. Annual contract and grant expenditures (Research and Extension) have averaged more than \$1 million over the last several years.

JOB DESCRIPTION AND RESPONSIBILITIES

The head's responsibilities include leadership of all departmental programs and administrative responsibility for planning, fiscal management, human resources, and facilities. The head guides the Department in its mission to deliver nationally and internationally recognized programs in Teaching, Research, and Extension. The head helps articulate and promote the Department's vision to be an innovative and leading source for information and technologies in agricultural and resource economics. The successful candidate is expected to:

- Lead education, research, outreach and service activities in the Department with fairness and integrity.
- Foster an environment of collegiality, teamwork, diversity and respect for multicultural and multi-disciplinary settings.
- Effectively advocate for the Department within the University of Tennessee Institute of Agriculture (UTIA), and the University of Tennessee.
- Effectively advocate for the Department to external constituencies (including alumni, agricultural industries, state and federal agencies, and professional organizations).
- Recruit, motivate, strengthen and retain faculty and staff through active engagement, mentoring, and professional development programs.

- Interact with faculty, staff, students, and stakeholders to help support direction and priorities.
- Strongly encourage activities focused on recruitment of promising undergraduate and talented graduate students.

REQUIRED QUALIFICATIONS

The successful candidate must qualify for the rank of Full Professor in the Department of Agricultural and Resource Economics with an earned doctoral degree in agricultural economics or a related field.

DESIRED QUALIFICATIONS

- Experiences in assessing priorities, strategic planning and implementation, and adapting to changing multidisciplinary environment.
- Experiences in effective management of personnel, with a track record of fostering productive teamwork.
- Demonstrated fiscal and resource management skills.
- Understanding of and commitment to excellence in the three missions of a land-grant university.
- Effective communication, consensus building, and interpersonal and leadership skills.
- A record of outstanding professional accomplishments in at least two of the following: (1) research or discovery activities; (2) teaching/instruction; (3) Extension, service, or outreach; (4) academic or administrative leadership.
- Commitment to diversity and inclusiveness, and knowledge of equal employment opportunity and affirmative action.

APPLICATION SCREENING SCHEDULE

Screening of applicants' credentials is scheduled to begin on or around December 1, 2019 and will continue until the position is filled.

NOMINATION AND APPLICATION PROCEDURE

While applications and nominations will be accepted until a successful candidate has been identified, interested parties are required to submit official application materials to: Dawn Seigel at dbrown10@utk.edu

Application materials must include:

- Curriculum vitae.
- Letter of interest detailing leadership philosophy and illustrating a vision for the future of research, teaching, and Extension within the Department of Agricultural and Resource Economics.

- Names, addresses, telephone numbers, and e-mail addresses of four professional references that the Search Committee may contact.
- Official transcripts or diploma showing degrees conferred.

SALARY AND BENEFITS

Salary is commensurate with experience and qualifications. Benefits include group health and life insurance, workers' compensation, non-contributory retirement (UT makes all contributions), annual and sick leave, and other UT and State benefits including liberal time for holidays. <http://humanresources.tennessee.edu/benefits/>

BACKGROUND AND FACILITIES INFORMATION

As a land-grant institution, the University of Tennessee has Teaching, Research, and Extension missions. The Institute of Agriculture (UTIA), part of the University of Tennessee, Knoxville, conducts instructional programs, delivers outreach educational programs, and conducts mission-oriented research through the Herbert College of Agriculture, College of Veterinary Medicine, University of Tennessee Extension, and Ag Research. The Institute operates ten research and education centers across the state, four 4-H centers, and 95 county Extension offices.

The University of Tennessee at Knoxville has nearly 29,000 students, 300 degree programs, 170 majors, concentrations, and specializations. The University has close to 1,600 faculty across 11 colleges with 18 Chairs of Excellence. In FY18 the UT System had \$480 million in research and sponsored program expenditures. The Howard H. Baker Jr. Center for Public Policy is a nonpartisan public policy center that aims to provide policy makers, citizens, scholars, and students with the information and skills necessary to work effectively within the political system and serve local, state, national, and global communities. The University's research enterprise has a longstanding partnership with Oak Ridge National Laboratory (ORNL), which facilitates 250 joint appointments, collaborative research, and graduate student opportunities. ORNL is the nation's largest Department of Energy science lab with an annual budget of more than \$1.6 billion in 2018.

LINKS TO MORE INFORMATION

The University of Tennessee at Knoxville:

<http://www.utk.edu/>

University of Tennessee, Institute of Agriculture:

<http://agriculture.tennessee.edu/about/index.htm>

Department of Agricultural and Resource Economics:

<https://ag.tennessee.edu/arec/Pages/default.aspx>

Communities:

<http://www.state.tn.us/>

<http://www.tennessee.com/>

<http://state.tn.us/environment/parks/>

LIVING IN KNOXVILLE

The Knoxville metropolitan area has a population of just over 850,000. The city has a vibrant downtown, with the crown jewel, the Tennessee Theatre, located in the center of activity. The city is nestled in the foothills of the Great Smoky Mountains, and has its own Urban Wilderness of over 1,000 acres. Despite the wide range of amenities the city has to offer, the cost of living is quite reasonable and is 11% lower than the U.S. average. For more information about the city and nearby activities, see the following links:

- <http://www.knoxvillechamber.com/quality-life>
- <http://www.outdoorknoxville.com/urban-wilderness>
- <https://www.visitknoxville.com/>
- <https://www.nps.gov/grsm/index.htm>

For more information on nominating or to apply, contact:

Dr. Scott Senseman, Search Committee Chair

Professor and Department Head

Department of Plant Sciences

2505 E J Chapman Drive

112 Plant Biotechnology Building

Knoxville, Tennessee 37996-4500

865-974-8033 Office / 865-974-1947 Fax

scottsenseman@tennessee.edu | <https://ag.tennessee.edu/plantsciences>

All qualified applicants will receive equal consideration for employment and admission without regard to race, color, national origin, religion, sex, pregnancy, marital status, sexual orientation, gender identity, age, physical or mental disability, genetic information, veteran status, and parental status, or any other characteristic protected by federal or state law. In accordance with the requirements of Title VI of the Civil Rights Act of 1964, Title IX of the Education Amendments of 1972, Section 504 of the Rehabilitation Act of 1973, and the Americans with Disabilities Act of 1990, the University of Tennessee affirmatively states that it does not discriminate on the basis of race, sex, or disability in its education programs and activities, and this policy extends to employment by the university. Inquiries and charges of violation of Title VI (race, color, and national origin), Title IX (sex), Section 504 (disability), the ADA (disability), the Age Discrimination in Employment Act (age), sexual orientation, or veteran status should be directed to the Office of Equity and Diversity, 1840 Melrose Avenue, Knoxville, TN 37996-3560, telephone 865-974-2498. Requests for accommodation of a disability should be directed to the ADA Coordinator at the Office of Equity and Diversity.

The University of Tennessee is an EEO/AA/Title VI/Title IX/Section 504/ADA/ADEA institution in the provision of its education and employment programs and services. All

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