

Fisher Delta Research Center

Job Description

The Missouri Agricultural Experiment Station seeks qualified candidates for a full time, Superintendent position at the Fisher Delta Research Center (FDRC). The main campus is located in Portageville but the center operates five research farms throughout the bootheel region of the state. In total, the Center manages 1,028 acres to serve the research and demonstration needs of agricultural producers in southeastern Missouri. As part of the College of Agriculture, Food and Natural Resources (CAFNR) and the Missouri Agricultural Experiment Station, the Fisher Delta Research Center is one of 17 off-campus centers that form a network of "outdoor laboratories" to conduct regionally relevant research in support of bootheel agriculture with an emphasis on the major crops in the region: soybean, cotton and rice.

Major research programs that reside at the center include cotton production, soybean breeding, cropping systems, soil fertility, weed science, and irrigation management. In addition research in collaboration with campus based faculty is conducted on rice production, corn production, variety testing, plant physiology, plant protection and new technology and products.

The Center is home to four CAFNR faculty and supports the research of campus-based faculty as well as regional MU Extension specialists. In addition, the Center is home to a research scientist in the USDA-ARS Cropping Systems and Water Quality Research Unit.

Responsibilities and Duties:

Supervise center staff; interview, select, and evaluate performance of support staff.

Coordinate with appropriate division directors on campus to facilitate the success of center-based faculty.

Direct and manage FDRC fiscal resources – efficiently manage multiple fiscal accounts and oversee the accurate billing of project leaders for goods and services. Manage marketing of crop production from the Center.

Direct and manage, monitor and maintain physical assets, supplies, and equipment including the operation and maintenance of facilities and equipment at the Center.

Coordinate the use of land and center facilities to support faculty research and demonstration projects.

Create and implement a strategic plan to unite the FDRC with a shared vision. Establish a common set of values that reflect the FDRC community, while identifying goals that will unite the faculty and staff. The plan must contribute towards the developing MU and CAFNR strategic plans.

Establish a calendar of routine meetings for the boards, staff, and faculty.

Work with the CAFNR advancement office to create a strategy for targeted gifts and donations.

Coordinate and conduct field day programs, workshops, training sessions, tours, and other events in support of agricultural producers in the bootheel and educational programs about food and agriculture for the local community.

Facilitate two-way communication between the Center and stakeholder groups in the agricultural producer and food processing communities of Southeast Missouri and with departmental and college administration on the MU campus.

Develop community relationships and partnerships by actively pursue events to encourage community interactions and involvement to enhance FDRC visibility and presence at functions throughout the Missouri bootheel.

Communicate effectively with a broad range of internal and external stakeholders for accomplishing and advancing missions of FDRC, CAFNR and MU.

Assist and cooperate with the regional extension administration in the development of brochures, programs, short courses, and conferences.

This position reports to and is evaluated by the Assistant Director of the Missouri Agriculture Experiment Station in CAFNR.

Salary

Salary Range: [\\$53,600](#) - [\\$96,992](#)

Grade: GGS 011

University Title: Superintendent

Internal applicants can determine their current grade and university title by accessing the Job Information page through the Additional Employee Info tile in myHR.

Shift

Monday - Friday, 8:00 AM - 5:00 PM

This position may require work to be performed outside of normal work hours which may include evenings and weekends.

Minimum Qualifications

A Bachelor's degree or an equivalent combination of education and at least 4 years of experience from which comparable knowledge and skills can be acquired is necessary.

Preferred Qualifications

MS in Agriculture or closely related field, research and/or extension experience with crop production or related areas. Competence in using Microsoft Office is also preferred. Proficiency in managing, operating and maintaining farm equipment such as tractors, sprayers, and forage harvesting equipment are desirable.

Experience and proven skills in personnel supervision and in budget management. Six to eight years of experience in agricultural management. The ability to work well with researchers, to supervise field projects and personnel, oral and written communication skill is essential.

Application Materials

Letter of Application/Interest, CV/Resume, and contact information for three references.

Benefit Eligibility

This position is eligible for University benefits. The University offers a comprehensive benefits package, including medical, dental and vision plans, retirement, paid time off, and educational fee discounts. For additional information on University benefits, please visit the Faculty & Staff Benefits website at <http://www.umsystem.edu/totalrewards/benefits>

Diversity Commitment

The University of Missouri is fully committed to achieving the goal of a diverse and inclusive academic community of faculty, staff and students. We seek individuals who are committed to this goal and our core campus values of respect, responsibility, discovery and excellence.

Equal Employment Opportunity

Equal Opportunity is and shall be provided for all employees and applicants for employment on the basis of their demonstrated ability and competence without unlawful discrimination on the basis of their race, color, national origin, ancestry, religion, sex, pregnancy, sexual orientation, gender identity, gender expression, age, disability, protected veteran status, or any other status protected by applicable state or federal law. This policy shall not be interpreted in such a manner as to violate the legal rights of religious organizations or the recruiting rights of military organizations associated with the Armed Forces or the Department of Homeland Security of the

United States of America. For more information, call the Vice Chancellor of Human Resource Services/Affirmative Action officer at 573-882-4256.

To request ADA accommodations, please call the Disability Inclusion and ADA Compliance Manager at 573-884-7278.

EEO IS THE LAW

To read more about Equal Employment Opportunity (EEO) please use the following links:

- EEO is the Law [English Version](#)
- EEO is the Law [Spanish Version](#)
- EEO is the Law [Chinese Version](#)

[Apply for Job](#)